BRITISH COLUMBIA COLLEGE OF NURSING PROFESSIONALS

CITATION

(Section 37 of the Health Professions Act, RSBC 1996, chapter 183)

TO: Coralee Lord

TAKE NOTICE that a Panel of the Discipline Committee of the British Columbia College of Nursing Professionals (BCCNP) will conduct a hearing into your conduct and competence as a registered nurse registrant under s.38 of the *Health Professions Act* (the Act).

The hearing will be held at the offices of BCCNP, 900 – 200 Granville Street, Vancouver, British Columbia on **November 12 – November 15, 2019**, commencing at 10:00 a.m.

You are requested to attend the hearing, and have the right to be represented by legal counsel and to submit evidence. However, if you fail to attend the hearing, the Panel will proceed with the hearing in your absence, and, without further notice to you, may take any action that it is authorized to take under the Act.

The purpose of the hearing is to inquire into your conduct as follows:

- 1. On or about January 19, 2017, you used profanity and engaged in conduct unbecoming a health professional towards your supervisor, contrary to one or more of the following Professional Standards: the *Professional Responsibility and Accountability* Professional Standard and the *Ethical Practice* Professional Standard.
 - This conduct also constitutes unprofessional conduct, or breach of the Act or bylaws, under s.39(1) of the Act.
- 2. Between approximately February 6 and 8, 2017, you made a threatening statement regarding your supervisor, contrary to one or more of the following Professional Standards: the *Professional Responsibility and Accountability* Professional Standard and the *Ethical Practice* Professional Standard.
 - This conduct also constitutes unprofessional conduct, or breach of the Act or bylaws, under s.39(1) of the Act.
- 3. Between approximately September 2016 and March 2017, you made aggressive and threatening statements regarding your supervisor, contrary to one or more of the following Professional Standards: the *Professional Responsibility and Accountability* Professional Standard and the *Ethical Practice* Professional Standard.

This conduct also constitutes unprofessional conduct, or breach of the Act or bylaws, under s.39(1) of the Act.

4. Between approximately September 2016 and March 2017, you engaged in aggressive and threatening behaviour towards your supervisor, contrary to one or more of the following Professional Standards: the *Professional Responsibility and Accountability* Professional Standard and the *Ethical Practice* Professional Standard.

This conduct also constitutes unprofessional conduct, or breach of the Act or bylaws, under s.39(1) of the Act.

5. Between approximately September 2016 and March 2017, you met with, and were otherwise in communication with, clients outside of working hours, contrary to one or more of the following Practice Standards and/or Professional Standards: the *Professional Responsibility and Accountability* Professional Standard, the *Ethical Practice* Professional Standard, the *Boundaries in the Nurse-Client Relationship* Practice Standard, and the *Privacy and Confidentiality* Practice Standard.

This conduct also constitutes unprofessional conduct, or breach of the Act or bylaws, under s.39(1) of the Act.

6. On or about September 14, 2016, you purchased and provided beer to a client diagnosed with Alcohol Dependency, failed to inform the detox team or the addiction physicians of this client's alcohol withdrawal symptoms, and failed to record the provision of beer in the client's documentation, contrary to one or more of the following Practice Standards and/or Professional Standards: the *Professional Responsibility and Accountability* Professional Standard, the *Ethical Practice* Professional Standard, the *Boundaries in the Nurse-Client* Relationship Practice Standard, the *Documentation* Practice Standard, and the *Medication Administration* Practice Standard.

This conduct also constitutes unprofessional conduct, or breach of the Act or bylaws, under s.39(1) of the Act.

7. On one or more occasions between approximately May 2016 and January 2017, your husband drove you, and on one or more occasions drove you with clients, to health care facilities where you were working, contrary to one or more of the following Practice Standards and/or Professional Standards: the *Professional Responsibility and Accountability* Professional Standard, the *Ethical Practice* Professional Standard, the *Boundaries in the Nurse-Client Relationship* Practice Standard, and the *Privacy and Confidentiality* Practice Standard.

This conduct also constitutes unprofessional conduct, or breach of the Act or bylaws, under s.39(1) of the Act.

The Discipline Committee is constituted under the Act and BCCNP's bylaws. You are referred to sections 37 to 40 of the Act and sections 341 to 347 and Schedules H and I of the bylaws.

FURTHER TAKE NOTICE that after a hearing under s.38 of the Act, the Discipline Committee may make such determinations and orders under s.39 of the Act as it considers to be appropriate.

This Citation is issued at the direction of BCCNP's Inquiry Committee under s.37 of the Act.

BRITISH COLUMBIA COLVEGE OF NURSING

PROFESSIONALS

Cynthia Johansen Registrar/CEO

Date