

BRITISH COLUMBIA COLLEGE OF NURSES AND MIDWIVES

CITATION

(Section 37 of the *Health Professions Act*, RSBC 1996, chapter 183)

TO: Nadine Farndon



TAKE NOTICE that a Panel of the Discipline Committee of the British Columbia College of Nurses and Midwives (“BCCNM”) will conduct a hearing into your conduct and competence as a Registered Nurse registrant under s.38 of the *Health Professions Act* (the “Act”).

The hearing will be either held at the offices of BCCNM, 900 – 200 Granville Street, Vancouver, British Columbia, or be conducted by videoconference, on **January 17 – 21, 2022**, commencing at 10:00 a.m.

You are requested to attend the hearing. You have the right to be represented by legal counsel and to submit evidence. However, if you fail to attend the hearing, the Panel will proceed with the hearing in your absence, and, without further notice to you, may take any action that it is authorized to take under the Act.

The purpose of the hearing is to inquire into your conduct as follows:

1. On or about August 8, 2018, while in a meeting, you engaged in conduct unbecoming a registered nurse when you made a verbal threat towards your supervisor by stating that you wished to “punch him in the face” or words to that effect, contrary to one or more of the following Professional Standards and/or Practice Standards: the *Responsibility and Accountability* Professional Standard and the *Ethical Practice* Professional Standard.

This conduct also constitutes unprofessional conduct and/or professional misconduct, or breach of the Act or bylaws, under s.39 (1) of the Act.

2. On or about July 4, 2019, while you were speaking to a colleague, you engaged in conduct unbecoming a registered nurse when you made a verbal threat about your supervisor by stating: “I just want to get a gun and I just want to kill him. I am serious. I want to kill that man”, or words to that effect, contrary to one or more of the following Professional Standards and/or Practice Standards: the *Responsibility and Accountability* Professional Standard, and the *Ethical Practice* Professional Standard.

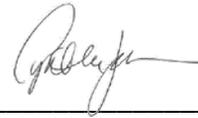
This conduct also constitutes unprofessional conduct and/or professional misconduct, or breach of the Act or bylaws, under s.39 (1) of the Act.

The Discipline Committee is constituted under the Act and BCCNM's bylaws. You are referred to sections 37 to 40 of the Act, and sections 196 to 213 and Schedules I and J of the bylaws.

FURTHER TAKE NOTICE that after a hearing under s.38 of the Act, the Discipline Committee may make such determinations and orders under s.39 of the Act as it considers appropriate.

This Citation is issued at the direction of BCCNM's Inquiry Committee under s.37 of the Act.

**BRITISH COLUMBIA COLLEGE OF NURSES
AND MIDWIVES**



Cynthia Johansen
Registrar/CEO

September 29, 2021

Date