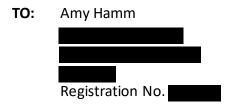
## BRITISH COLUMBIA COLLEGE OF NURSES AND MIDWIVES

## **CITATION**

(Section 37 of the Health Professions Act, RSBC 1996, chapter 183)



**TAKE NOTICE** that a Panel of the Discipline Committee of the British Columbia College of Nurses and Midwives (BCCNM) will conduct a hearing into your conduct and competence as a Registered Nurse registrant under s.38 of the *Health Professions Act* (the Act).

The hearing will be conducted by videoconference, from **September 21 to 23 and October 24 to 27, 2022**, commencing at 10:00 a.m.

You are requested to attend the hearing. You have the right to be represented by legal counsel and to submit evidence. However, if you fail to attend the hearing, the Panel will proceed with the hearing in your absence, and, without further notice to you, may take any action that it is authorized to take under the Act.

The purpose of the hearing is to inquire into your conduct as follows:

1. Between approximately July 2018 and March 2021, you made discriminatory and derogatory statements regarding transgender people, while identifying yourself as a nurse or nurse educator. These statements were made across various online platforms, including but not limited to, podcasts, videos, published writings and social media.

This conduct is contrary to one or more of the following Professional Standards: the *Responsibility and Accountability* Professional Standard, the *Client–Focused Provision of Service* Professional Standard and the *Ethical Practice* Professional Standard. This conduct also constitutes unprofessional conduct, or breach of the Act or bylaws, under s.39 (1) of the Act.

The Discipline Committee is constituted under the Act and BCCNM's bylaws. You are referred to sections 37 to 40 of the Act, and sections 196 to 213 and Schedules I and J of the bylaws.

**FURTHER TAKE NOTICE** that after a hearing unders.38 of the Act, the Discipline Committee may make such determinations and orders unders.39 of the Act as it considers appropriate.

This Citation is issued at the direction of BCCNM's Inquiry Committee unders.37 of the Act.

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Cynthia Johansen Registrar/CEO

June 28, 2022

Date