

British Columbia College of Nurses and Midwives

DISCIPLINE ORDER

Pursuant to section 136(3)(a) of the *Health Professions and Occupations Act* [SBC 2022] c.43, and upon direction from a panel of the Investigation Committee, **the REGISTRAR MAKES A DISCIPLINE ORDER THAT:**

Michelle Filipchuk, LPN

Undertaking not to repeat the conduct

Undertakes not to repeat the patient assessment, documentation, and staff instruction errors that gave rise to the regulatory complaint.

Remedial activities

Completes the following remedial activities:

- a. Educational courses in documentation, safe delegation in nursing practice, nursing competence, ethics and professionalism in nursing, and guide to success as a charge nurse.
- b. Reviewing learning resources on BCCNM standards, including duty to provide care and professional responsibility.

Reprimand

Be reprimanded for failing to follow institutional policies and practices regarding post-fall assessments, and to appropriately direct staff in not moving a patient when an injury was observed and documented.

Date Effective: July 30, 2026

BY

Jennifer Strate
Executive Director / Deputy Registrar,
Professional Conduct Review