

# Minutes

Open Session

## Board Meeting

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**DATE:** April 23, 2026

**ATTENDEES:** Ashley Gueret; Jenny Damstrom; David Ayriss; Leisa Belanger; Pinder Cheema; Janene Erickson; Ella Huang; Tanya Momtazian; Tiffany Sayers; Wayne Tang

**STAFF:** Natasha Prodan-Bhalla; Louise Aerts; Natasha Dookie; Katherine Graham; Daniel Lafléche; Christine Penney; Jacqueline Per; Arminster Sihat

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### Approval of Open Consent Agenda

A quorum being present, the Board approved the open consent agenda.

*Note:* Pinder Cheema, Janene Erickson, Ella Huang, and Wayne Tang could not approve the February 26, 2026 draft minutes as they were not present at that meeting.

- a) The minutes for the open session of the board meeting held on February 26, 2026 were approved.
- b) The minutes for the special board meeting held on April 1, 2026 were approved.
- c) **RESOLVED THAT** in accordance with BCCNM General Bylaw section 4-8(7), the Board approves the *Conflict of Interest Policy for College Employees* attached as Appendix A to the briefing note dated April 2, 2026, to be effective as of April 1, 2026.

**CARRIED**

- d) **WHEREAS** section 2-13(6) states the Board must establish a *Conflict of Interest Policy for Board and Committee Members* to provide further guidance for the identification and management of conflicts of interest for board and committee members;

**AND WHEREAS** the Board is satisfied that section 4.3 [*Multiple Interests*] of the *Partnering with BCCNM Policy* meets this bylaw requirement;

**RESOLVED THAT** the Board approves section 4.3 of the *Partnering with BCCNM Policy* as the *Conflict of Interest Policy for Board and Committee Members* required by the bylaws, with immediate effect.

**AND FURTHER RESOLVED THAT** this policy will be reviewed in one year to determine its effectiveness.

**CARRIED**

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## Support Worker Program Policy

The Board reviewed a draft policy intended to set qualifications for support workers and establish processes for the Support Worker Program established under the *Health Professions and Occupations*.

The Board's discussion included role clarity (e.g., support workers and advocacy), feedback mechanisms, cultural safety considerations (e.g., definitions of 'family'), risk considerations (such as conflict of interest, liability, and support worker wellbeing), and alignment with other health profession colleges.

The Board reflected on the importance of clear communication to participants regarding the role of support workers and the ability to bring additional supports if needed. It also discussed the need to closely monitor program implementation, specifically the availability of support works and potential impacts on support persons (such as vicarious trauma).

The Board approved the policy, noting it is expected to evolve and be refined based on implementation experience.

**WHEREAS** the Support Worker Program is established under Part 5, Division 5 of the *Health Professions and Occupations Act* and includes support worker services as one of the levels of support available to complainants who allege sexual abuse, sexual misconduct, or discrimination while under the care of a BCCNM licensee;

**AND WHEREAS** the BCCNM Bylaws require the Support Worker Program be governed by a board-approved policy;

**RESOLVED THAT** the Board approve the Support Worker Program Policy as appended to the briefing note dated April 8, 2026.

**CARRIED**

[End of open session]