

# Health Professions and Occupations Act (HPOA) key changes

## VIDEO TRANSCRIPT

Duration: 3:37

Format: animated video

### Scene 1 — Title

On screen

"HPOA regulations. Key changes"

### Scene 2 — Street view, zoom in

On screen

Street view of the office. Cars are driving by in front of the building. Camera slightly zooms in.

### Scene 3 — Office view

On screen

Office meeting room furnished with soft chairs, a table with a laptop and a big screen on the wall. Iza, clinical educator, is sitting in the chair typing on her laptop. Her name and title are printed on a sticker on her laptop

### Scene 4 — Linda video calls

On screen

The screen switches on and Linda from BCCNM appears on the screen.

Linda:

Hi Iza, Linda here from BCCNM.

### Scene 5 — Iza greets Linda

On screen

Office view, Iza looks at the screen and talks to Linda.

Iza:

Hi Linda, thanks for making time to meet. I'm helping update our team processes and learn-

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ing materials to reflect current regulation, and I wanted to double check a few things before they're rolled out. I hear that our current legislation will be changing. How will this impact us?

## Scene 6 — Linda talks about legislation changes

### On screen

Zoom in on Linda's face on the screen

### Linda:

That's a great question. At BCCNM, we've been preparing for this change. Starting April 1st, the Health Professions and Occupations Act, HPOA, will come into effect. It will replace the current Health Professions Act (HPA), which governs health professions and outlines roles and responsibilities of regulatory colleges. For nurses and midwives, there will be a new combined nursing and midwifery regulation, complemented by supporting regulations, such as the Regulated Health Practitioners Regulation.

## Scene 7 — Iza asks about scope changes

### On screen

Zoom in on Iza's face

### Iza:

So, what will change on April 1st? Will there be a lot of scope changes for nurses and midwives?

## Scene 8 — Linda talks about the natures of changes

### On screen

Zoom in on Linda's face on the screen

### Linda:

Well, most of the changes impact regulatory colleges, as opposed to licensees, there is no change to day-to-day practice for nurses and a few changes for midwives after April 1st. HPOA aims to improve public protection in the health-care system and address discrimination and Indigenous-specific racism.

## Scene 9 — Iza asks about information resources

### On screen

Zoom in on Iza's face

### Iza:

Wow, I'm glad I asked the right person. And where do I look for information?

## Scene 10 — Linda talks about the BCCNM website

### On screen

Zoom in on Linda's face on the screen

**Linda:**

You can go to [bccnm.ca/HPOA](http://bccnm.ca/HPOA). It is a great resource. It links to both government web pages and BCCNM links. There is also a recorded webinar you can watch. Meanwhile, here are some key things you need to know. Starting April 1st, there will be one regulation for all nurses and midwives.

**Scene 11 — Nurses and Midwives Regulation****On screen**

Four regulation documents (LPN, RN & NP, RPN, Midwives) are moving toward the center and fade out while the new regulation document — Nurses and Midwives Regulation — emerges in the center.

**Linda**

The regulations for LPNs, NPs, RNs, RPNs, and midwives will be combined into one document, the Nurses and Midwives Regulation.

**Scene 12 — Regulated Health Practitioners Regulation****On screen**

Nurses and Midwives Regulation document moves to the left and Regulated Health Practitioners Regulation document slides in and stops beside the Nurses and Midwives Regulation document. Restricted activities table mock up appears on top of the Regulated Health Practitioners Regulation document

**Linda:**

Another document, the Regulated Health Practitioners Regulation, will also take effect. It includes restricted activities for all regulated health professionals in B.C. and provides some important details such as requirements for orders. It is essential to look at both regulations to get a clear picture on scope of practice.

**Scene 13 — Changes for nurses****On screen**

“Nurses” label appears, then the shapes with and two points appear one after another: “Language revisions” and “No significant changes to practice”

**Linda:**

The revisions to the nursing regulations were minor, primarily to ensure language aligns with the HPOA. No significant changes to practice.

**Scene 14 — Changes for midwives****On screen**

“Midwives” and three points: “Apply ultrasound for fetal positioning”, “With certifications: Insert devices to administer contraception” and “With certification: Insert devices to induce labour”

## Linda

For midwives, changes include the ability to apply ultrasound for the purpose of fetal positioning, and for midwives who hold the applicable BCCNM certification, to insert devices beyond the labia majora for the purpose of administering contraception or inducing labour.

These changes do not take effect until April 1st.

### **Scene 15 — Linda talks about the BCCNM website**

#### On screen

Zoom in on Linda's face on the screen

#### Linda:

What else? Some language changes will provide more clarity and alignment across professions.

### **Scene 16 — Iza asks about controls on practice**

#### On screen

Zoom in on Iza's face

#### Iza:

How about controls on practice?

### **Scene 17 — Linda talks about the controls on practice**

#### On screen

Zoom in on Linda's face on the screen

#### Linda:

No changes here. The controls on practice stay the same.

### **Scene 18 — Iza is glad**

#### On screen

Zoom in on Iza's face

#### Iza:

Wow, I am so glad I asked you.

### **Scene 19 — Linda talks about the controls on practice**

#### On screen

Zoom in on Linda's face on the screen

#### Linda:

Yes, remember most of the changes impact regulatory colleges, as opposed to licensees.

## Scene 20 — Iza is ready for the change

### On screen

Zoom in on Iza's face

### Iza:

Okay, I can handle that.

## Scene 21 — Wrap up

### On screen

Zoom in on Linda's face on the screen

### Linda:

You already are!

Next time we will take a closer look at the new Nurses and Midwives Regulation and the Regulated Health Practitioners Regulation and how it all works with the Controls on Practice framework.

Stay tuned!

## Scene 22 — Street view, zoom out

### On screen

Street view of the office. Cars are driving by in front of the building. Camera slightly zooms out.