



BCCNM LEARNING MODULE — RESOURCES

Professional Standards

In Nursing Practice



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Professional Standards in Nursing Practice Web Module Learning Resources

BCCNM has a web page that includes local library sources (Health Authorities and Post-secondary Institution Libraries — scroll to the bottom of the web page).

RN: https://www.bccnm.ca/RN/QA/annual/pd_plan/Pages/Resources.aspx

NP: https://www.bccnm.ca/NP/QA/annual/pd_plan/Pages/Resources.aspx

STANDARDS OF PRACTICE

PROFESSIONAL STANDARDS IN NURSING PRACTICE WORKBOOK PDF

<https://www.bccnm.ca/Documents/learning/modules/PSworkbook.pdf>

BCCNM PROFESSIONAL STANDARDS WEB PAGE

RN: <https://www.bccnm.ca/RN/ProfessionalStandards/Pages/Default.aspx>

NP: <https://www.bccnm.ca/NP/ProfessionalStandards/Pages/Default.aspx>

BCCNM PROFESSIONAL STANDARDS FOR RNS AND NPS DOCUMENT

<https://www.bccnm.ca/Documents/learning/modules/PSworkbook.pdf>

BCCNM SCOPE OF PRACTICE FOR RNS

<https://www.bccnm.ca/RN/ScopePractice/Pages/Default.aspx>

BCCNM SCOPE OF PRACTICE FOR RNS DOCUMENT

http://www.bccnm.ca/Documents/standards_practice/rn/RN_ScopeofPractice.pdf

BCCNM SCOPE OF PRACTICE FOR NPS

<https://www.bccnm.ca/NP/ScopePractice/Pages/Default.aspx>

BCCNM PRACTICE STANDARDS WEB PAGE

RN: <https://www.bccnm.ca/RN/PracticeStandards/Pages/Default.aspx>

NP: <https://www.bccnm.ca/NP/PracticeStandards/Pages/Default.aspx>

PROFESSIONAL STANDARDS AS FOUNDATION FOR SELF-REGULATION

BCCNM OFFERS DOCUMENTS THAT PROVIDE INFORMATION RELATED TO SELF-REGULATION: THESE CAN BE LOCATED DIRECTLY THROUGH THE LINKS BELOW OR FROM THE BCCNM WEB PAGE ON REGULATION

<http://www.bccnm.ca/Public/regulation/Pages/Default.aspx>

HOW BCCNM WORKS AS A REGULATOR

<https://www.bccnm.ca/Public/Pages/Default.aspx>

OVERVIEW OF HEALTH PROFESSIONS ACT, NURSES (REGISTERED) AND NURSE PRACTITIONERS REGULATION, BCCNM BYLAWS

<http://www.bccnm.ca/documents/regulation/324.pdf>

PROFESSIONAL STANDARDS: INTRODUCTION

BCCNM PRACTICE SUPPORT AND LEARNING

This page offers information related to Practice Support services, learning opportunities, Quality assurance and continuing competence, Library Services and more.

RN: <http://www.bccnm.ca/RN/learning/Pages/Default.aspx>

NP: <http://www.bccnm.ca/NP/learning/Pages/Default.aspx>

BCCNM NURSING STANDARDS

This section of the BCCNM website includes links to a wide variety of information including all Standards of Practice and relevant legislation, as well as an extensive list of resources and tools.

RN: <https://www.bccnm.ca/RN/PracticeStandards/Pages/Default.aspx>

NP: <https://www.bccnm.ca/NP/PracticeStandards/Pages/Default.aspx>

CANADIAN NURSES ASSOCIATION

This web site offers extensive information that is relevant for all Registered Nurses, including professional development opportunities, information related to nursing work life, patient safety, staffing, ethical decision making and more.

<http://www.cna-aic.ca/en/>

LEARNING RESOURCES: STANDARD 1

NURSING STANDARDS

Professional responsibility and accountability requires that nurses practice according to all standards of practice. Professional Standards, Scope of Practice Standards and Practice Standards. Please use this link to review all of these documents.

RN: <http://www.bccnm.ca/RN/Pages/Default.aspx>

NP: <http://www.bccnm.ca/NP/Pages/Default.aspx>

UNDERSTANDING THE SCOPE OF REGISTERED NURSES' PRACTICE WEB MODULE

BCCNM has developed an on-line module that discusses regulations and the scope of registered nurses' practice. The link below will take you to this narrated module.

https://www.bccnm.ca/Lists/Learning_modules/rnscope/player.html

LEGISLATION RELEVANT TO NURSES' PRACTICE

BCCNM provides a PDF document that offers a summary of legislation that is relevant to nurses' practice. If you would like to know more about this and other legal issues related to professional nursing practice, use the link below and then select the PDF: #328: Legislation relevant to nurses' practice.

<https://www.bccnm.ca/Documents/regulation/LegislationRelevantNursesPractice.pdf>

APPROPRIATE USE OF TITLES

BCCNM provides a discussion of the appropriate use of titles, including a Practice Standard that addresses this topic. If you would like to know more about this aspect of professional responsibility and accountability, please use the following link:

RN: <https://www.bccnm.ca/RN/PracticeStandards/Pages/titles.aspx>

NP: <https://www.bccnm.ca/NP/PracticeStandards/Pages/titles.aspx>

BCCNM QUALITY ASSURANCE PROGRAM

The Quality Assurance Program has been developed to support nurses' professional development. The program offers nurses a proactive approach to reflect on and assess their practice, to plan and implement strategies to enhance their practice through professional development activities. This link will take you to information and resources related to the Quality Assurance Program for Registrants.

RN: <https://www.bccnm.ca/RN/OA/Pages/Default.aspx>

NP: <https://www.bccnm.ca/NP/OA/Pages/Default.aspx>

LEARNING RESOURCES: STANDARD 2

BCCNM ON-LINE LEARNING MODULES

These on-line modules, developed by BCCNM, explore relevant theory and provide examples of best practices in these aspects of nursing practice. The link below will take you to the web page with all learning modules or you may go directly into modules with specific topic areas below.

RN: <http://www.bccnm.ca/RN/learning/Pages/modules.aspx>

NP: <http://www.bccnm.ca/NP/learning/Pages/modules.aspx>

COMMUNICATION IN NURSING PRACTICE

https://www.bccnm.ca/Lists/Learning_modules/Communications/player.html

DOCUMENTATION IN NURSING PRACTICE

https://www.bccnm.ca/Lists/Learning_modules/Documentation/player.html

CLINICAL DECISION-MAKING IN NURSING PRACTICE

https://www.bccnm.ca/Lists/Learning_modules/ClinicalDecisionmaking/player.html

BCCNM PRACTICE STANDARDS

BCCNM Practice Standards related to documentation and medication provide more in depth discussion regarding best practices.

RN : <https://www.bccnm.ca/RN/PracticeStandards/Pages/Default.aspx>

NP : <https://www.bccnm.ca/NP/PracticeStandards/Pages/Default.aspx>

LEARNING RESOURCES: STANDARD 3

BCCNM PRACTICE STANDARDS

THERE ARE SEVERAL BCCNM PRACTICE STANDARDS AVAILABLE ON THE BCCNM WEBSITE THAT OFFER MORE INFORMATION ON TOPICS RELEVANT TO STANDARD 3. THEY INCLUDE:

- Regulatory Supervision of Nursing Student Activities – this Practice Standard defines regulatory supervision and outlines a process to guide Registered Nurses in this process.
RN: <http://www.bccnm.ca/RN/PracticeStandards/Pages/regulatorysupervision.aspx>
NP: <http://www.bccnm.ca/NP/PracticeStandards/Pages/regulatorysupervision.aspx>
- Employed student registrants – this Practice Standard provides in-depth direction with respect to employed nursing students, including responsibilities of students, and principles that set out the professional, legal and ethical requirements for employed student registrants' practice.
RN: <http://www.bccnm.ca/RN/PracticeStandards/Pages/employedstudents.aspx>
NP: <http://www.bccnm.ca/NP/PracticeStandards/Pages/employedstudents.aspx>
- There are a variety of resources including a web module that provide further information related to working with students.
https://www.bccnm.ca/Lists/Learning_modules/Working_with_Students/player.html
- Duty to Report – this Practice Standard provides information regarding nurses legal and ethical obligations related to reporting incompetent and unethical practice, including when, what and how to report. The link below will bring you to this standard and other information and resources on this topic.
RN: <http://www.bccnm.ca/RN/PracticeStandards/Pages/dutyreport.aspx>
NP: <http://www.bccnm.ca/NP/PracticeStandards/Pages/dutyreport.aspx>

BCCNM ON-LINE LEARNING MODULES

These on-line modules, developed by BCCNM, explore relevant theory and provide examples of best practices in these aspects of nursing practice. The link below will take you to the web page with all learning modules or you may go directly into modules with specific topic areas below.

- RN: <http://www.bccnm.ca/RN/learning/Pages/modules.aspx>
NP: <http://www.bccnm.ca/NP/learning/Pages/modules.aspx>
- Documentation in Nursing Practice
https://www.bccnm.ca/Lists/Learning_modules/Documentation/player.html
- Clinical decision-making in nursing practice
https://www.bccnm.ca/Lists/Learning_modules/ClinicalDecisionmaking/player.html

- Communication in Nursing Practice
https://www.bccnm.ca/Lists/Learning_modules/Communications/player.html
- Privacy and Confidentiality in Nursing Practice
https://www.bccnm.ca/Lists/Learning_modules/Privacy_Confidentiality/player.html
- Taking Action on Concerns About Practice
https://www.bccnm.ca/Lists/Learning_modules/taking_action/player.html
- Working With Students
https://www.bccnm.ca/Lists/Learning_modules/Working_with_Students/player.html
- Collaborating in Resolving Professional Practice Problems
https://www.bccnm.ca/learning_modules2/Resolving/index.html

LEARNING RESOURCES: STANDARD 4

BCCNM PRACTICE STANDARDS

There are several BCCNM Practice Standards available on the BCCNM website that offer more information on topics relevant to Standard 4. They include

- Appropriate Use of Titles
RN: <https://www.bccnm.ca/RN/PracticeStandards/Pages/titles.aspx>
NP: <https://www.bccnm.ca/NP/PracticeStandards/Pages/titles.aspx>
- Conflict of Interest
RN: <http://www.bccnm.ca/RN/PracticeStandards/Pages/conflictofinterest.aspx>
NP: <http://www.bccnm.ca/NP/PracticeStandards/Pages/conflictofinterest.aspx>
- Consent
RN: <http://www.bccnm.ca/RN/PracticeStandards/Pages/consent.aspx>
NP: <http://www.bccnm.ca/NP/PracticeStandards/Pages/consent.aspx>
- Duty to Provide Care
RN: <http://www.bccnm.ca/RN/PracticeStandards/Pages/dutytoprovidecare.aspx>
NP: <http://www.bccnm.ca/NP/PracticeStandards/Pages/dutytoprovidecare.aspx>

- Duty to Report
RN: <http://www.bccnm.ca/RN/PracticeStandards/Pages/dutyto report.aspx>
NP: <http://www.bccnm.ca/NP/PracticeStandards/Pages/dutyto report.aspx>
- Privacy and Confidentiality
RN: <https://www.bccnm.ca/RN/PracticeStandards/pages/privacy.aspx>
NP: <https://www.bccnm.ca/NP/PracticeStandards/pages/privacy.aspx>
LPN: <https://www.bccnm.ca/LPN/PracticeStandards/pages/privacy.aspx>
RPN: <https://www.bccnm.ca/RPN/PracticeStandards/pages/privacy.aspx>
- Boundaries in the Nurse-Client Relationship
RN: <https://www.bccnm.ca/RN/PracticeStandards/Pages/boundaries.aspx>
NP: <https://www.bccnm.ca/NP/PracticeStandards/Pages/boundaries.aspx>
LPN: <https://www.bccnm.ca/LPN/PracticeStandards/Pages/boundaries.aspx>
RPN: <https://www.bccnm.ca/RPN/PracticeStandards/Pages/boundaries.aspx>

BCCNM PRACTICE SUPPORT

In addition to specific Practice Standards, BCCNM offers questions/ answers and PDFs on topics relevant to Standard 4. These include:

- Client relationships
- Confidentiality (includes social media)
- Duty to provide care
- Duty to report
- Titles

You can locate these at:

RN: <http://www.bccnm.ca/RN/learning/Pages/Default.aspx>

NP: <http://www.bccnm.ca/NP/learning/Pages/Default.aspx>

BCCNM ON-LINE MODULES

The following on-line modules offer guided learning opportunities related to aspects of ethical practice.

- Clinical Decision-Making in Nursing Practice
In particular, see discussion of 'knowing the self' as foundational knowledge in clinical decision-making

https://www.bccnm.ca/Lists/Learning_modules/ClinicalDecisionmaking/player.html

- Privacy and Confidentiality in Nursing Practice

This module provides an in-depth discussion of this topic including issues associated with use of social media

https://www.bccnm.ca/Lists/Learning_modules/Privacy_Confidentiality/player.html

- Taking Action on Concerns about Practice

This module explores nurses' duty to report

https://www.bccnm.ca/Lists/Learning_modules/taking_action/player.html

- Collaborating in Resolving Professional Practice Problems

This tutorial walks through a step by step process to identify and conform issues within a practice setting and work collaboratively to create and implement an action plan

https://www.bccnm.ca/learning_modules2/Resolving/index.html

CNA CODE OF ETHICS

CNA website offers several resources related to the CNA Code of Ethics. These include an on- line learning module & a free downloadable version of the Code of Ethics.

<https://www.cna-aic.ca/en/on-the-issues/best-nursing/nursing-ethics>

QUALITY ASSURANCE AND PROFESSIONAL DEVELOPMENT

BCCNM website offers extensive information related to nurses' professional responsibility for ongoing professional development. You can access this via the following links:

RN: <https://www.bccnm.ca/RN/OA/Pages/Default.aspx>

NP: <https://www.bccnm.ca/NP/OA/Pages/Default.aspx>