

Supervised Practice Experience (SPE) vs Transitional Practice Experience (TPE)

The information below is provided by the BCCNM Registration department. Specific questions should be sent to registrationmonitoring@bccnm.ca.

	SPE	TPE
Purpose	<ul style="list-style-type: none"> To support re-entry into practice after an extended absence from nursing; or For current registrants who will not meet the basic practice hours requirement (1,125 hours in 5 years) for renewal of their registration. 	<ul style="list-style-type: none"> Clinical experience, followed by an evaluation, to help applicants with experience outside of the province transition safely into practice in B.C.
Type of Registration to Complete Experience	<ul style="list-style-type: none"> Provisional Registration with Limits and Conditions 	<ul style="list-style-type: none"> Provisional Registration with Limits and Conditions
Who is Eligible	<ul style="list-style-type: none"> LPNs, RNs, RPNs, and NPs seeking reinstatement (re-entering practice after previously being registered in BC) or Renewal whose SPE proposal is approved by the Registration Committee 	<ul style="list-style-type: none"> Internationally Education Nurses (IENs) educated and/or registered in certain countries; Some IENs based on their experience and NCAS competency assessment results; Some IENs, based on their experience, registered in another Canadian jurisdiction; and Other applicants, if deemed appropriate by the Registration Committee, to meet the competency requirement for registration.

	SPE	TPE
Eligibility Criteria	<ul style="list-style-type: none"> Consolidation of nursing skills after graduation (2 years) Minimum of 2 years of Canadian nursing experience Practice experience within the last 5–10 years, depending on designation (currently under review) Must independently arrange preceptorship with sponsoring agency/employer Practice experience/background in chosen area of practice for SPE <p>*The SPE for reinstatement applicants does not need to be an unpaid position. If the applicant meets employment criteria, they may be employed and complete the SPE as part of new hire.</p>	<ul style="list-style-type: none"> As determined by BCCNM based on the applicant's education, experience, and, if applicable, NCAS competency assessment results Some transitional coursework may be required to be completed prior to commencing a TPE
Length of Time	<ul style="list-style-type: none"> 400 hours in six months 	<ul style="list-style-type: none"> 250 hours within one year
How Applicants Find Placement	<ul style="list-style-type: none"> Professional Practice Office of Health Authority 	<ul style="list-style-type: none"> Health Match BC (preferred), or Direct application to potential employers
Supervision	<ul style="list-style-type: none"> Directly supervised for duration of SPE Preceptor must be available for every shift the applicant works 	<ul style="list-style-type: none"> Similar to that of a new hire/orientee—level of oversight may be higher at outset of the TPE Does not require direct supervision for duration
Evaluation	<ul style="list-style-type: none"> Form 90 SPE Evaluation Completed by the preceptor or manager/supervisor 	<ul style="list-style-type: none"> Form 157 Employee Evaluation Completed by a manager, supervisor, nurse educator, or nurse leader, who has directly observed the individual's practice

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