

# REx-PN™ Resources

## For Practical Nurse educators

The REx-PN will test Canadian entry-to-practice competencies. It's based on current LPN practice, is focused on client safety, and will ensure nurses who enter practice have the knowledge, skills and judgment needed at the beginning of their careers.

These resources show what is behind the exam's development.



### Entry-Level competencies

What knowledge, skills and judgment do LPNs need when entering the profession?

In Sept. 2020, a set of national entry-to-practice competencies for LPNs will come into effect. These competencies, approved by the BCCNM Board, are based on input from educators in nursing programs, recent LPN graduates, current LPNs, and other stakeholders across Canada. The competencies play an important part in developing the REx-PN.



### Practice analysis

What activities are today's newly registered LPNs involved in?

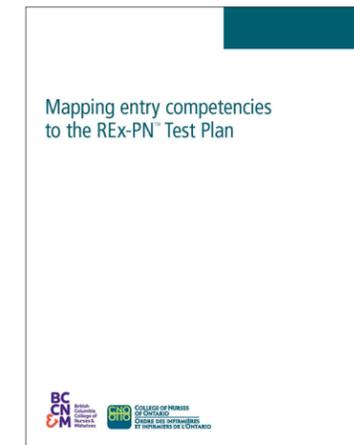
The Canadian health care industry is rapidly changing. It's vital that what is tested on the REx-PN reflects the actual current practice of LPNs. To that end, a group of nurses described the activities new LPNs are involved in related to the competencies. Then, we surveyed new LPNs to complete a job analysis. We'll repeat this every five years.



### REx-PN Test Plan

What content areas are covered on the exam?

The competencies and the practice analysis were then used to develop the content areas covered on the REx-PN. The test plan guides applicants in preparing to write the exam. It describes how the exam is structured including the length of the exam and how it is scored. The Test Plan also guides educators in writing REx-PN-type questions so they can help students prepare for the exam.



### Mapping the exam's content to the needed competencies

Confirming that the competencies are being tested

The REx-PN will not test everything an LPN needs to know throughout their career. It will test the competencies nurses are expected to have within the first year of practice in order to keep patients safe. To show how the REx-PN will test these specific competencies, we've gone back to the start of this process and mapped the LPN competencies to the content areas of the Test Plan.