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PRACTICE STANDARD FOR BCCNM NURSES

Duty to Provide Care

Practice Standards set out requirements related to specific aspects of nurses' practice. They link with other standards, policies and bylaws of the BC College of Nurses and Midwives and all legislation relevant to nursing practice.

Nurses¹ have an obligation to provide safe, competent and ethical care to their clients, in accordance with BCCNM's Standards of Practice and relevant legislation. There are, however, some circumstances in which it is acceptable for a nurse to withdraw from care provision or refuse to provide care.

Employers are responsible for providing the necessary resources and support to help nurses meet the Standards of Practice.

Principles

- 1. Nurses have a professional and legal obligation to provide their clients with safe, competent, and ethical care.
- 2. Nurses recognize that informed, capable clients have the right to be independent, make choices that put their health at risk, and direct their own care. Regardless of this right, nurses do not comply with client wishes when doing so would require a nurse to act against the law or BCCNM Standards of Practice.
- 3. Nurses do not provide care that is outside their scope of practice except in situations involving imminent risk of death or serious harm that arise unexpectedly and require urgent action. In emergencies, nurses are ethically obligated to provide the best care they can, given the circumstances and their level of competence. Employers and nurses should not rely on the emergency exemption when an activity is considered an expected practice in that setting.

^{1 &}quot;Nurse" refers to all BCCNM nursing registrants, including: licensed practical nurses, nurse practitioners, registered nurses, registered psychiatric nurses, licensed graduate nurses, employed student nurses, and employed student psychiatric nurses.

- 4. Nurses do not allow their personal judgments about a client, or the client's lifestyle, to compromise the client's care by withdrawing or refusing to provide care.
- 5. Nurses may withdraw from care provision or refuse to provide care if they believe that providing care would place them or their clients at an unacceptable level of risk. Nurses consider relevant factors, including:
 - a. the specific circumstances of the situation;
 - b. their legal and professional obligations; and
 - c. their contractual obligations
- 6. Nurses who have a conscientious objection to a client's request for a particular treatment or procedure:
 - a. listen and, when possible, explore the client's reason for the request or refusal and their understanding of options that could meet their needs;
 - b. do not attempt to influence or change the client's decision based on the nurse's conscientious objection;
 - c. do not allow their beliefs or values to alter or interfere with a client receiving safe, competent, and ethical care;
 - d. ensure that the most appropriate person within the organization is informed of the conscientious objection well before a client is to receive the requested treatment or procedure;
 - e. work with their organization/employer to ensure uninterrupted continuity of care including reporting the client's request and, if needed, safe transfer of the client's care to a replacement provider; and
 - f. despite their conscientious objection, provide safe care to a client in situations involving imminent risk of death or serious harm that arise unexpectedly and require urgent action for their client's safety.
- 7. Nurses do not abandon their clients. Abandonment occurs when the nurse has engaged with the client or has accepted an assignment and then discontinues care without:
 - a. negotiating a mutually acceptable withdrawal of service with the client; or
 - b. arranging for suitable alternative or replacement services; or
 - c. allowing the employer a reasonable opportunity to provide for alternative or replacement services.

Applying the principles to practice

- You may experience difficulties in meeting your legal and professional obligations to provide care, when:
 - o an unreasonable burden exists that affects your ability to meet your Standards of Practice;
 - care delivery would create unreasonable danger to your client's or your personal safety;
 - o you are asked to practise beyond your level of competence;
 - o providing care would conflict with your moral, ethical, or religious beliefs or values.
- You are obligated to practise competently and to continually acquire new knowledge and skills in your areas of practice. You are not obligated, however, to provide care beyond your level of competence. If you are asked to provide care beyond your competence:
 - o provide the care you are competent to give;
 - o consider whether providing a part of the required care is more appropriate than not providing care at all;
 - o inform your employer that you do not have the competence to work in the specific situation.
- When faced with a situation that affects your ability to provide care, examine risks and ethical/moral dilemmas and determine the most appropriate course of action using a decision-making process that includes:
 - o determining the facts and identifying the issue or concern;
 - o clarifying the issue or concern;
 - o identifying your options and developing a plan;
 - o implementing the plan, evaluating the outcomes of your decision, and amending it if necessary;
 - o where appropriate, making your concerns known to your employer, your union, or BCCNM.
- While you are not entitled to abandon your clients, you are not obligated to place yourself in situations where care delivery would entail an unreasonable danger to your personal safety. This includes situations involving:
 - o violence
 - o communicable diseases
 - o physical, verbal, or sexual abuse

Where appropriate, make your concerns known to your employer, your union, or contact practice@bccnm.ca.

Nurses participate in developing a work environment that is a safe place to practise.

For More Information

- Boundaries in the Nurse-Client Relationship practice standard
- Legislation Relevant to Nurses' Practice
- Professional Standards for Licensed Practical Nurses
- Professional Standards for Registered Nurses and Nurse Practitioners
- Professional Standards for Registered Psychiatric Nurses
- Registered Psychiatric Nurses' Code of Ethics
- Scope of Practice for Licensed Practical Nurses: Standards, Limits and Conditions
- Scope of Practice for Nurse Practitioners: Standards, Limits and Conditions
- Scope of Practice for Registered Nurses: Standards, Limits and Conditions
- Scope of Practice for Registered Psychiatric Nurses: Standards, Limits and Conditions

For more information on this or any other practice issue, contact BCCNM's Standards Support by completing an <u>intake form</u>.

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