

Indigenous Cultural Safety, Cultural Humility, and Anti-Racism Practice Standard

What we heard from registrants

BCCNM and the College of Physicians and Surgeons of BC (CPSBC) partnered in 2020 to develop a new shared cultural safety and humility standard. The new Indigenous Cultural Safety, Cultural Humility, and Anti-Racism practice standard came into effect February 25, 2022.

In early June 2023, BCCNM surveyed nurses and midwives (RMs) to evaluate their awareness of the standard and the accompanying learning resources. 391 registrants completed the survey.

Highlights of registrant survey results

DEMOGRAPHICS

8.6%

of respondents identify as **Indigenous**

19%

of respondents are **LPNs**

70%

of respondents are **RNs**

6%

of respondents are **RPNs**

4%

of respondents are **NPs**

2%

of respondents are **RMs**

AWARENESS

83%

of respondents are **aware of standard**

75%

read or referenced the standard

61%

had **not encountered any challenges** applying the standard to practice.

68%

reported the standard helped them provide more **culturally safe** and **humble care** for **Indigenous patients** or communities to varying extents

APPLICATION

Most respondents apply the standard by:

24%

providing trauma-informed care

16%

actively educating myself and others

14%

creating culturally safe experiences or environments

Most common reasons why the standard was not helpful:

28%

were already practising with cultural safety and humility before the standard

12%

have no or very few Indigenous patients

Most common challenges applying the standard:

35%

other staff, leadership, or interdisciplinary health providers

10%

a lack of time, funding, or institutional policies

LEARNING RESOURCES

69%

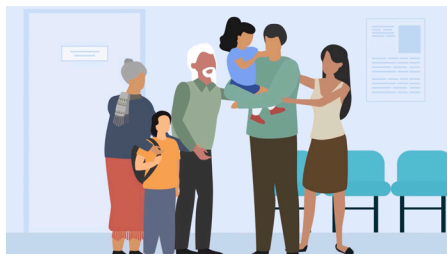
of respondents are aware of BCCNM registrant learning resources

48%

respondents have used them

77%

of respondents have used non-BCCNM learning resources such as employer or health authority education and San'yas Indigenous Cultural Safety Training



Video Series



Companion guide



LEARN MORE ABOUT INDIGENOUS CULTURAL SAFETY & HUMILITY

bccnm.ca/Public/cultural_safety_humility