

# Minutes

OPEN SESSION

## Board Meeting

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DATE/TIME: **January 27, 2022 | 1:15pm to 2:30pm**

ATTENDEES: Yvonne Savard (Chair); Pinder Cheema (Vice-Chair); Leisa Belanger (part); Rob Calnan (part); Janene Erickson; Tanya Momtazian; Ruth Ringland; Madelon Stevens; Sangeeta Subramanian; Rick Turner

STAFF: Cynthia Johansen; Bradley Chisholm; Christine Penney; Katherine Graham; Daniel Lafèche; Louise Aerts; Sandra Regan (part); Rebekah Smith (part); Dave Bhauruth (part); Rosanna Gonzalez Paredes; Arminster Sihat

*BCCNM's offices are located on unceded Coast Salish territory, represented by the Musqueam, Squamish and Tsleil-Waututh Nations.*

The open session was called to order at 1:20pm.

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## Approval of Consent Agenda

**RESOLVED THAT** the consent agenda for the open session of the BCCNM Board meeting held on January 27, 2022 be approved:

- a) Being the first meeting of the new board year, the Board reviewed the Oath of Office.
- b) **RESOLVED THAT** the minutes for the BCCNM Annual General Meeting held on November 25, 2021 be approved.
- c) **RESOLVED THAT** the minutes for the open session of the BCCNM Board meeting held on November 25, 2021 be approved.
- d) **RESOLVED THAT** the minutes for the BCCNM email meeting held on January 10, 2022 be approved.

**CARRIED**

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## Approval of Agenda

**RESOLVED THAT** the open agenda for the BCCNM Board meeting held on January 27, 2022 be approved.

**CARRIED**

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## Indigenous Cultural Safety, Cultural Humility, and Anti-Racism Standard

The Board was provided with an overview of the work, collaboration, and consultation involved in developing the new standard being presented for approval, and an explanation of where the new standard was situated in the context of existing practice standards, the organization's action plan ("*BCCNM's Committee: Construction disruption to Indigenous-specific racism amongst BC Nurses and Midwives*") and strategic imperatives. The Board also received a summary of next steps in terms of communicating and implementing the new standard, and the resources required to enable registrants apply the new standards.

*L. Belanger left the meeting at 2:00pm*

*R. Calnan joined the meeting at 2:11pm*

The Board acknowledged this as the first practice standard for nurses and midwives since the amalgamation and discussed launching the new standard through Indigenous ceremony.

**WHEREAS BCCNM** has committed to an action plan for disrupting Indigenous-specific racism amongst nurses and midwives in British Columbia, which includes BCCNM Action #3: "Publish a clear, focused and enforceable standard for nurses and midwives that will enable Indigenous cultural safety and reduce Indigenous-specific racism in health-care through setting expectations for Indigenous cultural safety and humility";

**AND WHEREAS** after engagement and consultation, BCCNM has developed a proposed new practice standard setting out expectations for registrant practice specific to Indigenous cultural safety, cultural humility and anti-racism (the "Indigenous Cultural Safety, Cultural Humility and Anti-Racism practice standard");

**AND WHEREAS** the Professional Practice and Standards Committee (the "Committee") has reviewed the Indigenous Cultural Safety, Cultural Humility and Anti-Racism practice standard, and has recommended it to the Board for approval;

**AND WHEREAS** the Board has considered and accepts the Committee's recommendation,

**RESOLVED THAT** the Board approves the Indigenous Cultural Safety, Cultural Humility and Anti-Racism practice standard as set out in Appendix A of the briefing note on this topic dated January 21, 2022 and prepared for the January 27, 2022 Board meeting, a copy of which has been presented to the Board;

**FURTHER RESOLVED THAT** the Indigenous Cultural Safety, Cultural Humility and Anti-Racism practice standard applies to all registrants of BCCNM;

**FURTHER RESOLVED THAT** the Indigenous Cultural Safety, Cultural Humility and Anti-Racism practice standard comes into effect on February 25, 2022.

**CARRIED**

*S. Regan, R. Smith, and D. Bhauruth left the meeting at 2:15pm*

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## Honoraria and Expense Reimbursement for Indigenous Services Policy

The Board reviewed a new draft policy - jointly recommended by the Finance & Audit Committee and Governance Committee - which provides staff, board members, and committee members with culturally appropriate guidance for providing an honorarium or gift to Indigenous individuals who share their time, resources, and knowledge with BCCNM.

The Board proposed amendments to clarify some of the roles described in the policy.

**RESOLVED THAT** the Board approves the *Honoraria and Expense Reimbursement for Indigenous Services* policy presented in Appendix A to the briefing note dated January 19, 2022, with three amendments agreed at the Board's meeting on January 27, 2022, to come into immediate effect.

**CARRIED**

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## Operations Report

The Board received a report on the College's strategic planning and operational activities. It also reviewed the College's progress against the Cultural Safety and Humility Actions Framework (as appended to the Operations Report).

The Board recognized the work of the BCCNM registration and communications teams, who were delivering on their responsibilities despite the strain on their resources due to illness from the COVID-19 virus.

The open session of the meeting concluded at 2:37pm.

### **Next meetings:**

- April 27, 2022
- June 30, 2022
- September 29, 2022
- November 24, 2022