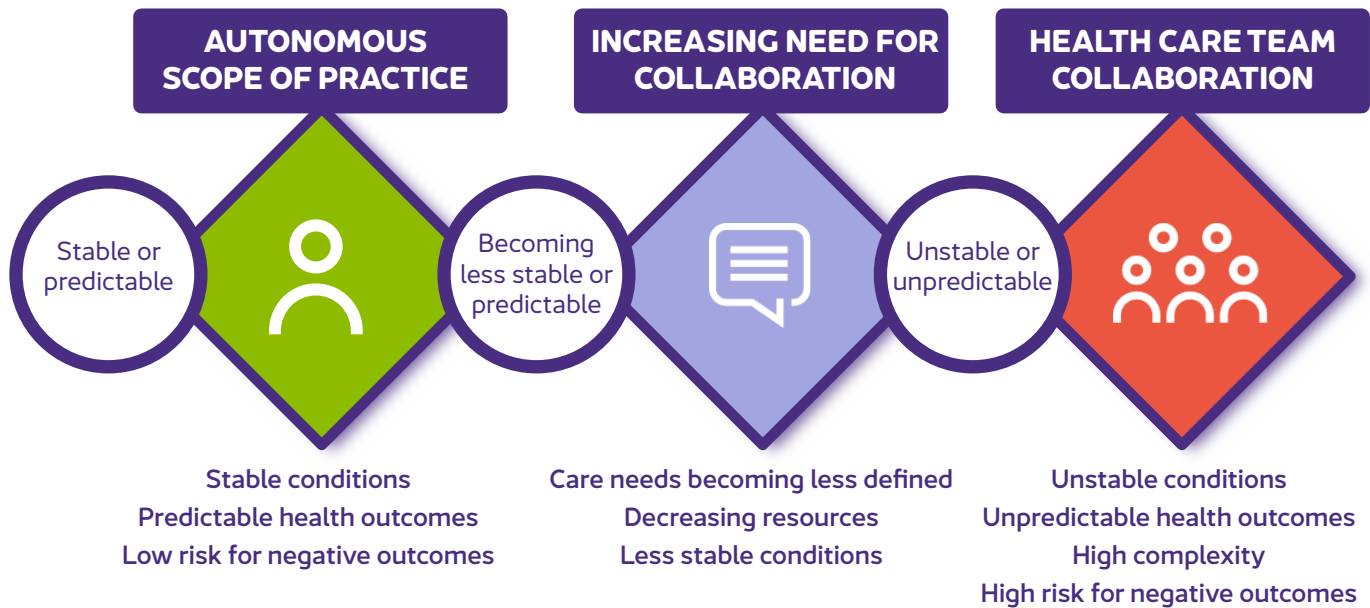# NURSING IN A TEAM APPROACH
Stable or Predictable

Stable or predictable reflects a client's status at a single point in time and may not reflect the dynamic nature of their status on a continuum from stable to complex.

AUTONOMOUS SCOPE OF PRACTICE

INCREASING NEED FOR COLLABORATION

HEALTH CARE TEAM COLLABORATION

Stable or predictable

Becoming less stable or predictable

Unstable or unpredictable

Stable conditions
Predictable health outcomes
Low risk for negative outcomes

Care needs becoming less defined
Decreasing resources
Less stable conditions

Unstable conditions
Unpredictable health outcomes
High complexity
High risk for negative outcomes

KEY CONCEPTS

RISK ASSESSMENT
A systematic process of evaluating the potential risks that may arise in performing an activity. See the **Risk Assessment tool**.

STABLE
No anticipated change in care needs on a day-to-day basis with a plan of care readily established and managed with activities that have predictable outcomes.

PREDICTABLE
The extent to which a client's health outcomes and future care needs can be anticipated.
Context: Health care team, practice setting, resources.

CONTEXT
Health care team, practice setting, resources.

LPNs autonomously care for stable clients with less acute and/or complex care needs who have predictable responses and outcomes. The LPN working relationship with team members falls on a spectrum from working autonomously to working in partnership. LPNs seek out the health care team to jointly review and determine how the client care needs will be met when client care activities are outside LPN scope of practice or individual competencies.

The need for collaboration and consultation increases as a client's condition becomes less stable or predictable and care needs become more complex. Changes in client complexity requires more collaboration with team members to assess and set priorities and determine if additional resources are needed in escalation of care. Self-awareness and critical thinking are key aspects of autonomous practice.

BCCNM thanks CLPNM, CRNM and CRPNM for permission to adapt their Care Continuum figure from Nursing in a Team Environment (2020).

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