

# **NP Self-Assessment Questionnaire**

#### **CLINICAL VERSION**

1.	l take	responsibility	for	mv own	nursing	actions.
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Relevant Professional Standard Indicators:

1.1 Is accountable and takes responsibility for own nursing actions and professional conduct.

4.3 Demonstrates honesty and integrity.

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Rarely	Sometimes	Often	Usually	Regularly	Not
Less than 50%	55%	65%	75%	85%	Applicable

Reflect on how you demonstrate this	s behaviour.		

2. I am aware of how my values and beliefs effect my nursing practice.

Relevant Professional Standard Indicators:

4.11 Identifies the effect of own values, beliefs and experiences in carrying out clinical activities; recognizes potential conflicts and takes action to prevent or resolve.

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Rarely	Sometimes	Often	Usually	Regularly	Not
Less than 50%	55%	65%	75%	85%	Applicable

Reflect on	how you	demonstr	ate this	behaviour.
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3. I acknowledge the limits of my own knowledge or ability.

Relevant Professional Standard Indicators:

1.2 Functions within own level of competence, within the legally recognized scope of practice and within all relevant legislation.

2.2 Knows how and where to access information to support the provision of safe, competent and ethical client care.

Rarely	Sometimes	Often	Usually	Regularly	Not
Less than 50%	55%	65%	75%	85%	Applicable

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### 4. I show initiative for my own learning.

Relevant Professional Standard Indicators:

1.3 Assesses own practice and undertakes activities to improve practice and meet identified learning goals on an ongoing basis.

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Rarely	Sometimes	Often	Usually	Regularly	Not
Less than 50%	55%	65%	75%	85%	Applicable

Reflect on	how you	demonst	rate this	behaviour.

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5. I show willingness to participate in changes that improve client care and/or nursing practice.

Relevant Professional Standard Indicators:

- 1.4 Takes action to promote the provision of safe, appropriate and ethical care.
- 3.7 Participates in changes that improve client care and nursing practice.

Rarely	Sometimes	Often	Usually	Regularly	Not
Less than 50%	55%	65%	75%	85%	Applicable

Deflect or	how you	demonstrate	thic	hahaviour

6.	l use	honesty	and	tact	when	conv	eving	inforr	mation

2.13 Communicates appropriately in interactions with clients, colleagues, students, and others.

4.7 Promotes and maintains respectful communication in all professional interactions.

Rarely	Sometimes	Often	Usually	Regularly	Not
Less than 50%	55%	65%	75%	85%	Applicable

Reflect on how you demonstrate this behaviour.

# 7. I use clear verbal communication (e.g. language, speed, amount of information).

Relevant Professional Standard Indicators:

- 3.1 Communicates, collaborates, and consults with clients and other members of the health care team about the client's care.
- 2.13 Communicates appropriately in interactions with clients, colleagues, students, and others.

Rarely Less than 50%	Sometimes 55%	Often 65%	Usually 75%	Regularly 85%	Not Applicable

Reflect on how you demonstrate this behaviour.

#### 8. I listen and respond to others respectfully.

Relevant Professional Standard Indicators:

- 2.13 Communicates appropriately in interactions with clients, colleagues, students, and others.
- 4.7 Promotes and maintains respectful communication in all professional interactions.

Rarely	Sometimes 55%	Often	Usually	Regularly	Not
Less than 50%		65%	75%	85%	Applicable

9.	I compose clear and useful written/electronic communication (e.g. progress notes, written handover
	reports, care plans).

2.6 Communicates client status, using verifiable information, in terminology used in the practice setting. 2.11 Documents timely and appropriate reports of assessments, decisions about client status, plans, interventions, and client outcomes.

Rarely	Sometimes	Often	Usually	Regularly	Not
Less than 50%	55%	65%	75%	85%	Applicable

Reflect on	how you	demonstrate	this	behaviour.
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# 10. I consult with other health care professionals about client care when indicated.

Relevant Professional Standard Indicators:

- 3.1 Communicates, collaborates, and consults with clients and other members of the health care team about the client's care.
- 2.6 Communicates client status, using verifiable information, in terminology used in the practice setting.

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Rarely	Sometimes 55%	Often	Usually	Regularly	Not
Less than 50%		65%	75%	85%	Applicable

11	I col	labo	orate	with	clients	and	their	families	about	their	care.

- 2.8 Sets client-centered priorities when planning and providing care.
- 3.1 Communicates, collaborates, and consults with clients and other members of the health care team about the client's care.

arely	Sometimes	Often	Usually	Regularly	Not
han 50%	55%	65%	75%	85%	Applicable

Reflect on	how you	demonstrate	this	behaviour.
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# 12. I collaborate with other members of the healthcare team to provide client care.

Relevant Professional Standard Indicators:

3.1 Communicates, collaborates, and consults with clients and other members of the health care team about the client's care.

Rarely	Sometimes	Often	Usually	Regularly	Not
Less than 50%	55%	65%	75%	85%	Applicable

Reflect on how	you demonstrate	e this behaviour.
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#### 13. I show willingness to guide or teach others.

Relevant Professional Standard Indicators:

- 3.6 Instructs and guides other members of the healthcare team to meet client care needs.
- 2.12 Shares nursing knowledge with clients, colleagues, students, and others.

Rarely	Sometimes	Often	Usually	Regularly	Not
Less than 50%	55%	65%	75%	85%	Applicable

Reflect on h	าow you d	emonstrate t	his	behavi	our.
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14.	I treat	colleagues	in a	respectful	. manner

- 4.8 Treats colleagues, students and other health care workers in a respectful manner.
- 4.9 Recognizes and respects the contribution of others on the health care team.

Rarely	Sometimes	Often	Usually	Regularly	Not
Less than 50%	55%	65%	75%	85%	Applicable

Reflect on how you o	demonstrate <sup>·</sup>	this	behaviour.
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## 15. I treat students in a respectful manner.

Relevant Professional Standard Indicators:

- 4.8 Treats colleagues, students and other health care workers in a respectful manner.
- 4.9 Recognizes and respects the contribution of others on the health care team.

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Rarely	Sometimes	Often	Usually	Regularly	Not
Less than 50%	55%	65%	75%	85%	Applicable

Reflect on how you demonstrate this behaviour.

16. I attend to client needs holistically, considering their physical, mental/emotional, spiritual, and cultural needs.

Relevant Professional Standard Indicators:

- 4.1 Makes the client the primary concern when providing nursing care.
- 4.2 Provides care in a manner that preserves and protects client dignity.

Rarely	Sometimes 55%	Often	Usually	Regularly	Not
Less than 50%		65%	75%	85%	Applicable

17. I	treat	clients	and	their	families	with	respect
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4.7 Promotes and maintains respectful communication in all professional interactions.

Rarely	Sometimes	Often	Usually	Regularly	Not
Less than 50%	55%	65%	75%	85%	Applicable

	Reflect on	how you	demonstrate	this	behaviou
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18. I maintain confidentiality of client information.

Relevant Professional Standard Indicators:

4.5. Protects client privacy and confidentiality.

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Rarely	Sometimes	Often	Usually	Regularly	Not
Less than 50%	55%	65%	75%	85%	Applicable

Reflect on how you demonstrate this behaviour.

19. I demonstrate competent and appropriate use of digital technologies (e.g., electronic health and medical records, telehealth, social media and messaging applications).

Relevant Professional Standard Indicators:

- 1.3 Assesses own practice and undertakes activities to improve practice and meet identified learning goals on an ongoing basis.
- 2.2 Knows how and where to access information to support the provision of safe, competent and ethical client care.

Rarely	Sometimes	Often	Usually	Regularly	Not
Less than 50%	55%	65%	75%	85%	Applicable

20.	I establish	appropriate	boundaries in	nurse-client	relationships.

4.13 Initiates, maintains and terminates nurse-client relationships in an appropriate manner.

Rarely	Sometimes	Often	Usually	Regularly	Not
Less than 50%	55%	65%	75%	85%	Applicable

#### 21. I take action to address ethical issues.

Relevant Professional Standard Indicators:

4.12 Identifies ethical issues; consults with the appropriate person or body; takes action to resolve and evaluates the effectiveness of actions.

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Le	Rarely	Sometimes	Often	Usually	Regularly	Not
	ess than 50%	55%	65%	75%	85%	Applicable

Reflect on how you demonstrate this behaviour.

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22. I reflect on how my beliefs, values, biases, conduct and position of power as a healthcare provider may impact Indigenous clients' health care experiences.

Relevant Professional Standard Indicators:

- 4.2 Provides care in a manner that preserves and protects client dignity.
- 4.11 Identifies the effects of own values, beliefs and experiences in carrying out clinical activities; recognizes potential conflicts and takes action to prevent or resolve.

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Rarely	Sometimes	Often	Usually	Regularly	Not
Less than 50%	55%	65%	75%	85%	Applicable

23.	I take action	to identify	, address,	prevent and	eliminate	Indigenous-s	pecific racism	١.

1.4 Takes action to promote the provision of safe, appropriate and ethical care to clients.

4.12 Identifies ethical issues; consults with the appropriate person or body; takes action to resolve and evaluates the effectiveness of actions.

Rarely	Sometimes	Often	Usually	Regularly	Not
than 50%	55%	65%	75%	85%	Applicable

Reflect on how you demonstrate this behaviour.		
I demonstrate the professional behaviour expecte	d of a nurse	

"Nurse" refers to all BCCNM nursing registrants, including: licensed practical nurses, nurse practitioners, registered nurses, registered psychiatric nurses, licensed graduate nurses, employed student nurses, and employed student psychiatric nurses.

Rarely	Sometimes	Often	Usually	Regularly	Not
Less than 50%	55%	65%	75%	85%	Applicable

Is there anything e	lse you would like to acknowledge about your professional behaviours?
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E.g. your strengths	or areas for professional improvement
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