

RM Self-Assessment Questionnaire

1.	I take	responsibility	for my	own	midwiferv	actions.

Relevant Standards of Practice:

1.2 Practises within scope without supervision, and takes full responsibility for the care provided.

12.1 Assumes responsibility for all care provided.

Theme:

Responsibility and accountability.

Rarely	Sometimes	Often	Usually	Regularly	Not
Less than 50%	55%	65%	75%	85%	Applicable

Reflect on how you demonstrate	this behaviour.	

2. I show initiative for my own learning.

Relevant Standards of Practice:

13.4 Maintains current knowledge of academic and professional research based on developments that are directly related to midwifery practice.

Code of Ethics:

Uses up-to-date, evidence-based professional knowledge and continuous professional development to maintain their own competence. (p.2)

Theme:

Responsibility and accountability.

Rarely	Sometimes	Often	Usually	Regularly	Not
Less than 50%	55%	65%	75%	85%	Applicable

Reflect on how you demonstrate this behaviour.

3. I demonstrate respect, honesty and integrity in my interaction with others.

Relevant Standards of Practice:

2.3 Is honest and acts with integrity at all times.

Code of Ethics:

Interacts respectfully and honestly with the people with whom they work and practice. (p.3).

Theme:

Professionalism.

Rarely	Sometimes	Often	Usually	Regularly	Not
Less than 50%	55%	65%	75%	85%	Applicable

	Reflect on	how vou	demonstrate	this	behaviou
--	------------	---------	-------------	------	----------

4. I treat clients and their families with respect.

Relevant Standards of Practice:

6.6 Endeavours to develop a relationship of therapeutic trust with each client.

Code of Ethics:

Recognizes the inherent power imbalance that exists within the midwife-client relationship and takes care to not take advantage of this imbalance for any reason. (p.2)

Theme:

Professionalism.

		Q			
Rarely	Sometimes	Often	Usually	Regularly	Not
Less than 50%	55%	65%	75%	85%	Applicable

٥.	\sim f L	act	On	DOW	VOLL	domo	n	trata	thic.	behavior.	ie.
Κ(ente	erali	OH	HOW	vou	шени	21115	strate	LUIS	Denaviol.	и.

5. I consult and/or transfer care to another health care professional when indicated.

Relevant Standards of Practice:

2.2 Initiates physician consultation and transfer of primary care where appropriate and in accordance with BCCNM policies; makes use of professional, community and administrative resources that serve the interests of the client.

9.5 Refers to another appropriate practitioner when their ability to practise safely is mentally or physically impaired.

Theme:

Collaboration.

Rarely Less than 50%	Sometimes 55%	Often 65%	Usually 75%	Regularly 85%	Not Applicable
11111 30 70	33 /0	03 /0	7570	03 /0	Аррисавие

Reflect on I	how you	demonstrate	this	behaviour.
--------------	---------	-------------	------	------------

6. I collaborate with other members of the healthcare team to provide client care.

Relevant Standards of Practice:

3.1 In a supportive care role, shall work cooperatively within the midwife's scope of practice with the primary care team.

Code of Ethics:

Uses up-to-date, evidence-based professional knowledge and continuous professional development to maintain their own competence. (p.2)

Theme:

Collaboration.

	0				
Rarely Less	Sometimes	Often	Usually	Regularly	Not
than 50%	55%	65%	75%	85%	Applicable

Reflect on how y	ou/	demons	trate this	behaviour.
------------------	-----	--------	------------	------------

7. I collaborate with clients and their families about their care.

Relevant Standards of Practice:

4.1 Develops a plan for care together with the client.

4.3 Involves the client's family accordingly.

Theme:

Collaboration.

Rarely Less	Sometimes	Often	Usually	Regularly	Not
than 50%	55%	65%	75%	85%	Applicable

Relevant Standa		ual, and cultura	l needs.	iking into account	t the client's
	a culturally safe an	nd competent mo	anner.		
Code of Ethics:	ledge, judgment ar	ad avaartisa ta a	rovido a high sta	adord of midwifor	ı cara which
	ıals' needs, values			idala ol milawilerg	g care writeri
Theme:	rais riccos, values	and diginity. (p.1)			
Professionalism.					
Rarely Less	Sometimes	Often	Usually	Regularly	Not
Raiety Less			7501		
than 50%	55% you demonstrate	65% this behaviour.	75%	85%	Applicab
than 50%			/5%	85%	Applicab
than 50% Reflect on how		this behaviour.			Applicab
than 50% Reflect on how I support and fa Relevant Standa	you demonstrate cilitate the client's	this behaviour.	ed choice and co	onsent.	Applicab
than 50% Reflect on how I support and fa Relevant Standa 5.3 Encourages	you demonstrate cilitate the client's ards of Practice: clients to actively p	this behaviour.	ed choice and co	onsent. formed choices.	
than 50% Reflect on how I support and fa Relevant Standa 5.3 Encourages 7.1 Provides the	you demonstrate cilitate the client's ards of Practice: clients to actively perfection of the contents of the contents of the contents with the requirements.	this behaviour. s right to inform participate in car	ed choice and co	onsent. formed choices. tuation evolves, in	_
than 50% Reflect on how I support and fa Relevant Standa 5.3 Encourages 7.1 Provides the related to safety	you demonstrate cilitate the client's ards of Practice: clients to actively p	this behaviour. s right to inform participate in car	ed choice and co	onsent. formed choices. tuation evolves, in	cluding that
than 50% Reflect on how I support and fa Relevant Standa 5.3 Encourages 7.1 Provides the	you demonstrate cilitate the client's ards of Practice: clients to actively particularly with the requirements, to make an information	this behaviour. s right to inform participate in car	ed choice and co	onsent. formed choices. tuation evolves, in	cluding that
than 50% Reflect on how I support and fa Relevant Standa 5.3 Encourages of 7.1 Provides the orelated to safety Theme:	you demonstrate cilitate the client's ards of Practice: clients to actively particularly with the requirements, to make an information	this behaviour. s right to inform participate in car	ed choice and co	onsent. formed choices. tuation evolves, in	cluding that
than 50% Reflect on how I support and fa Relevant Standa 5.3 Encourages of 7.1 Provides the orelated to safety Theme:	you demonstrate cilitate the client's ards of Practice: clients to actively particularly with the requirements, to make an information	this behaviour. s right to inform participate in car	ed choice and co	onsent. formed choices. tuation evolves, in	cluding that
than 50% Reflect on how I support and fa Relevant Standa 5.3 Encourages of 7.1 Provides the orelated to safety Theme:	you demonstrate cilitate the client's ards of Practice: clients to actively particularly with the requirements, to make an information	this behaviour. s right to inform participate in car uired information med choice abou	ed choice and co re and to make in a as the clinical sin ut appropriate set	onsent. formed choices. tuation evolves, in tings in which to g	cluding that give birth

10. I take steps to identify and manage risks to client safety.

Relevant Standards of Practice:

9.2 Provides on-going assessment and modifies planned care as required.

9.3 Responds promptly and appropriately to emergency situations.

Theme:

Responsibility and accountability.

	0				
Rarely Less	Sometimes	Often	Usually	Regularly	Not
than 50%	55%	65%	75%	85%	Applicable

Reflect on how you do	emonstrate this	behaviour.
-----------------------	-----------------	------------

		`		

11. I maintain clear, complete and accurate client health care records.

Relevant Standards of Practice:

10.2 Reviews and updates records at each clinical contact with the client.

10.4 Ensures that records are legible, signed and dated.

Theme:

Communication.

	0				0
Rarely Less	Sometimes	Often	Usually	Regularly	Not
than 50%	55%	65%	75%	85%	Applicable

Ret	lect or	n how you	demonstrate	this behaviour	
-----	---------	-----------	-------------	----------------	--

12. I maintain confidentiality of client information.

Relevant Standards of Practice:

11.2 Maintains, stores and disposes of records in a manner that protects the confidentiality of information. Code of Ethics:

Refrains from disclosing confidential information about a client without the consent of the client or the client's authorized representative, except where disclosure is required or authorized by the law. (p.2).

Theme:

Professionalism.

Rarely Less	Sometimes	Often	Usually	Regularly	Not
than 50%	55%	65%	75%	85%	Applicable

Ref	lect on how y	ou demonstra	ate this beha	viour.		

13. I demonstrate competent and appropriate use of digital technologies (e.g., electronic health and medical records, telehealth, social media and messaging applications).

Code of Ethics:

Uses up-to-date, evidence-based professional knowledge and continuous professional development to maintain their own competence. (p.2).

Theme:

Responsibility and accountability.

Rarely Less	Sometimes	Often	Usually	Regularly	Not
than 50%	55%	65%	75%	85%	Applicable

Reflect on how you demonstrate this behave	/iour.
--	--------

14. I show willingness to guide or teach others.

Relevant Standards of Practice:

13.3 Shares knowledge with colleagues and students and assists in developing mechanisms to promote this sharing.

Code of Ethics:

Assists learners, including students and colleagues, to develop and maintain professional competence. (p.3).

Theme:

Collaboration.

Rarely Less	Sometimes	Often	Usually	Regularly	Not
than 50%	55%	65%	75%	85%	Applicable

Relevant Sta 12.4 Conduc		iate boarloaries	in protessional	relationships.		
		of Practice:	in professionat	retationsinps.		
	ts them	nselves professio	onally and with ir	ntegrity at all tim	es, and never in a	way that puts
profession c	of midwi	ifery in disrepute	<u>.</u>			
Code of Eth						
	use the	privileged midw	vife-client relatio	nship. (p.2).		
<u>Theme:</u>						
Professiona	lism.					
Rarely Le		Sometimes	Often	Usually	Regularly	Not
than 50°		55%	65%	75%	85%	Applicable
Reflect on h	now you	u demonstrate t				
Reflect on h	how you	y beliefs, values	, biases, conduc		power as a healt	thcare provide
Reflect on h	how you	y beliefs, values nous clients' he			power as a healt	thcare provide
Reflect on h	how you how my t Indiger	y beliefs, values nous clients' he	, biases, conduc alth care experi	ences.	power as a healt	thcare provide
Reflect on h	how you how my t Indiger andards	y beliefs, values nous clients' he	, biases, conduc	ences.	power as a healt	thcare provide
Reflect on h I reflect on may impact Relevant St. 4.5 Practises Code of Eth	how you how my t Indiger andards s in a cu	y beliefs, values nous clients' he s of Practice: ulturally safe and	d, biases, conduction alth care experient ma	nner.	power as a healt	
Reflect on h I reflect on may impact Relevant St. 4.5 Practises Code of Eth Commits to	how you how my t Indiger andards s in a cu ics: collabo	y beliefs, values nous clients' he s of Practice: ulturally safe and	d competent ma	nner. os with Indigenou		efforts to
Reflect on h I reflect on may impact Relevant St. 4.5 Practise. Code of Eth Commits to understand Reconciliation.	how you how my t Indiger andards s in a cu ics: collabo and imp	y beliefs, values nous clients' he s of Practice: ulturally safe and prative and respe	d competent ma	ences. nner. os with Indigenou elevant to health	us clients through	efforts to
Reflect on h I reflect on may impact Relevant St. 4.5 Practises Code of Eth Commits to understand Reconciliating Theme:	how you how my t Indiger andards s in a cu ics: collabo and imp	y beliefs, values nous clients' he s of Practice: ulturally safe and prative and respe	d competent ma ectful relationship	ences. nner. os with Indigenou elevant to health	us clients through	efforts to
I reflect on may impact Relevant St. 4.5 Practises Code of Eth Commits to understand Reconciliation	how you how my t Indiger andards s in a cu ics: collabo and imp	y beliefs, values nous clients' he s of Practice: ulturally safe and prative and respe	d competent ma ectful relationship	ences. nner. os with Indigenou elevant to health	us clients through	efforts to
Reflect on harmonic in the me:	how you how my t Indiger andards s in a cu ics: collabo and imp	y beliefs, values nous clients' he s of Practice: ulturally safe and prative and respe	d competent ma ectful relationship	ences. nner. os with Indigenou elevant to health	us clients through	efforts to
Reflect on harmonic in the me:	how you how my t Indiger andards s in a cu ics: collabo and imp	y beliefs, values nous clients' he s of Practice: ulturally safe and prative and respe	d competent ma ectful relationship	ences. nner. os with Indigenou elevant to health	us clients through	efforts to

17. I take action to identify, address, prevent and eliminate Indigenous-specific racism.

Relevant Standards of Practice:

4.5 Practises in a culturally safe and competent manner.

Code of Ethics:

Commits to collaborative and respectful relationships with Indigenous clients through efforts to understand and implement the recommendations relevant to health care made in the report <u>Truth and Reconciliation Commission of Canada: Calls to Action</u> (p.2).

Theme:

Professionalism.

Rarely Less than 50%	Sometimes 55%	Often 65%	Usually 75%	Regularly 85%	Not Applicable
than 50%	55%	65%	75%	85%	Applio

Reflect on how you demonstrate this beh	aviour.		

18. I demonstrate the professional behaviour expected of a midwife.

Relevant Standards of Practice:

12.4 Conducts themselves professionally and with integrity at all times, and never in a way that puts the profession of midwifery in disrepute.

Code of Ethics:

Builds a professional reputation based on their ability and integrity and advertises professional services only in a manner that upholds the dignity of the profession. (p.3).

Theme:

Professionalism.

	Ó		0	0	
Rarely Less	Sometimes	Often	Usually	Regularly	Not
than 50%	55%	65%	75%	85%	Applicable

Reflect on how you demonstrate this behaviour.	